

## **Health & Safety Policy - Statement of Intent**

SJ Roberts Construction Ltd. recognises and understands the duties under the Health and Safety at Work etc. Act 1974, the Management of Health and Safety Regulations 1999 and other Regulations that are applicable to our company activities.

SJ Roberts Construction Ltd. accept the responsibilities for the health, safety and welfare of its employees and those who may be affected by our operations and is committed to the prevention of all workplace risks that could result in accidents, dangerous occurrences, personal injury or ill-health for Employees, Non-Employees, Contractors and Visitors.

SJ Roberts Construction Ltd. will provide the necessary management structure and resources to manage our company including the appointment of a Health and Safety Professional to assist us with our legal duties and obligations under current Health and Safety Law.

To achieve this SJ Roberts Construction Ltd will comply with all statutory requirements and seek, so far as is reasonably practicable, to provide: -

- A Safe Place of Work,
- Suitable and sufficient Risk Assessment and Safety Systems of Work,
- Safe and maintained plant, conditions and equipment,
- Safe arrangements for the use, handling, storage and transportation of the organisations articles and equipment,
- Information, instruction, training and supervision as is necessary to ensure the health and safety of employees,
- Safe access and egress to our places of work under our control,
- Appropriate and maintained personal protective equipment (PPE) free of charge, with instruction and suitable storage,
- Co-operation with all other parties encountered during our company activities including Clients, Contractors and any other Stakeholders,
- Occupational Health Screening and Monitoring as part of a Health Surveillance Regime,
- A positive Health and Safety ethos and attitude throughout the company,
- An annual review of this Health and Safety Policy Statement of Intent.

**Mike Sambrook, Managing Director:**



Date: **10<sup>th</sup> November 2025**

Review Date: **10<sup>th</sup> November 2026**