

Modern slavery statement

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that SJ Roberts Construction has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain. Modern slavery encompasses slavery, servitude, human trafficking and forced labour. SJ Roberts Construction Ltd has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our Business

This statement covers the activities of SJ Roberts Construction Ltd:

SJ Roberts Construction is a privately-owned company based on the Shropshire/Mid-Wales border, and a leading independent contractor in the leisure, education, residential, commercial, retail, industrial sectors, working across the UK.

Our supply chain is split into 3 main areas:

1. Specialist Sub-Contractors – Supplying services such as road surfacing, street lighting installers, steel frame fabrication, piling, mechanical engineering.
2. Sub-Contractors – Carrying out works such as timber frame kit Erection, scaffolding, roofing, painting and decorating, bricklayers, plant operators, labourers, etc.
3. Material Suppliers – Supplying all types of materials to our business such as: timber, aggregates, gravels, pre-cast concrete products, bricks, metalwork, ducting, cable, etc.

The company operates in the UK Only:

Responsibility

Procurement and contract management carry out reviews of our overall effectiveness in preventing modern slavery and human trafficking on a regular basis.

Our Policy on Slavery and Human Trafficking

SJ Roberts Construction are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

The organisation operates the following policies that describe its approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in its operations:

- Whistleblowing policy - The organisation encourages all its workers, customers and other business partners to report any concerns related to the direct activities, or the supply chains of, the organisation. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking.
- Corporate Social Responsibility policy – This policy reflects our commitment to acting ethically and with integrity in all our business relationships to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence


The organisation undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. We have a zero tolerance to slavery and human trafficking. The organisation's whistleblowing procedure is designed to make it easy for workers to make disclosures, without fear of retaliation.

We carry out activities in compliance with the law and ensure that all our employees as well as any staff in our supply chain are paid the living wage. We have a Right to Work procedure in place so that Checks are carried out to ensure all staff have the right to work in the UK.

Training

The organisation supply training to our staff to ensure a high level of understanding of the risks of modern slavery and human trafficking. This is targeted at the areas of business which are best able to identify and manage any risk of slavery or human trafficking.

Mike Sambrook, Managing Director



Date: **10th November 2025**

Review Date: **10th November 2026**